

Resolution 20-17

Revised Approval of Youth Incentive Program

Whereas, the Workforce Innovation & Opportunity Act of 2014, Chapter 2, Section 129 calls for the Youth program, and

Whereas, it has been sighted as a best practice to offer youth incentives to ensure and encourage youth participants' success in attaining their Individual Service Strategy goals, and to promote WIOA program engagement and retention, particularly for out-of-school youth, and

Whereas, the WIOA Youth program contains 14 program elements including leadership development, financial literacy and follow-up services for not less than 12 months after completion of participation. While youth participants will not engage in all 14 elements, youth incentives may facilitate increased participation and youth services administration, and

Whereas, unsubsidized employment during the second and fourth quarters after program exit; and attainment of a secondary school diploma, a recognized post-secondary credential or its equivalent within one year from exit are examples of youth performance measures in WIOA, and

Whereas, follow up with Youth is a critical component of the Youth Employment Program that needs to be enhanced to incentive participants to contact the program coordinator and provide updates on employment, education and living situations, and

Therefore be it resolved, that the Jefferson-Lewis Workforce Development Board hereby approves the following youth incentive awards.



Workforce Development Board

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Proposed Youth Incentives

Activity Completed	Incentive Award
1. Attend SUNY ATTAIN Lab one time and provide documentation of attendance and services provided	\$10.00
2. Complete Microsoft certification program at SUNY ATTAIN Lab (needs to be a separate visit from initial visit to site)	\$10.00
3. Take and pass HSED Exam	\$75.00
4. Receive training certificate and license (CRT) (if license is required – LPN, RN, etc.)	\$100.00
5. Achieve Dean’s List/President’s List at the end of college semester (during Follow Up status only)	\$75.00 (Dean’s) \$100.00 (President’s)
6. Work in unsubsidized employment and maintain a job for 30 days after program exit (at least 20 hours/week)	\$25.00
7. Work in unsubsidized employment and maintain a job for 60 days after program exit (at least 20 hours/week)	\$50.00
8. Work in unsubsidized employment and maintain a job 2 nd quarter after program exit (at least 20 hours/week)	\$75.00
9. Work in unsubsidized employment and maintain a job 4 th quarter after program exit (at least 20 hours/week)	\$100.00
Total of all Incentives	\$545.00